

## PERSON SPECIFICATION

Research Associate

Vacancy Ref: A2516

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD (or expected to be awarded by time of appointment) in a Physical or Biomaterial Science	Essential	Application Form
Research experience in plasma thin film deposition cold plasma jets and/or cold plasma jets	Essential	Supporting Statements/ Interview
The ability to present information in an accurate and appropriate format.	Essential	Application Form/ Interview
Experience working independently	Essential	Supporting Statement
Experience of working co-operatively and flexibly with colleagues	Essential	Supporting Statement/ Interview
Evidence of prior scientific publications (and contribution to these publications)	Essential	Application Form/ Interview
Experience of undergraduate research project management	Desirable	Supporting Statement/ Interview
Surface analytical techniques (e.g. characterisation of plasma thin films)	Desirable	Supporting Statement/ Interview

- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.